

**BOARD OF TRUSTEES  
CITY OF LAUDERHILL POLICE OFFICERS' RETIREMENT PLAN**

**ADMINISTRATIVE RULE GOVERNING TIER TWO  
MEMBERS' PURCHASE OF INCREASE IN THEIR MULTIPLIER**

1. Pursuant to Section 2-79(b) of the Lauderhill Code of Ordinances, active contributing tier two members of the Plan shall have the right to purchase an increase in their multiplier up to three and one-half (3 ½) percent. The Code provides that the full actuarial cost of purchasing an increase in the multiplier shall be borne solely by the participating member as determined by the plan actuary. Any enhanced multiplier shall not be subject to the seventy-five (75) percent of final monthly compensation maximum benefit limitation.
2. If a tier two member wishes to increase the member's multiplier, the member will file a written application with the Plan administrator, via a form approved by the Board.
3. Upon receipt of the notice, the Plan administrator will forward a copy of the notice to the Plan actuary for determination of the full actuarial cost of purchasing the multiplier increase.
4. The Plan actuary will calculate said cost within 30 days and provide a written cost to the administrator, who will in turn provide it to the member. The fee for the Plan actuary's calculations will be borne by the Plan if the member proceeds with the purchase of the multiplier increase. If the member does not proceed with the purchase of the multiplier increase, the member will be required to reimburse the Plan the cost of the calculation.
5. Once the member has been provided the cost of the full actuarial cost of purchasing a multiplier increase, the member will have 90 days to arrange with the Plan administrator to pay for the purchase in full, or with the City in order to initiate payroll deductions. If the member does not arrange for the purchase within 90 days, the cost will not be accurate and another calculation will be required. The fee for the second calculation will be borne by the member.
6. The purchase by the member of the multiplier increase may be made by lump sum payment or may be made in installments. A member electing to make installment payments shall be charged interest at the rate of 8%, with a maximum installment period of ten years. A member making installment payments shall complete all required payments prior to payment of any benefit under this section. Lump sum payments may be made by transfer from another qualified plan.

**BOARD OF TRUSTEES  
CITY OF LAUDERHILL POLICE OFFICERS' RETIREMENT PLAN**

7. Once the member has paid for the multiplier increase in full, the member will be given the multiplier increase credit upon reaching normal or early retirement. In determining the member's total retirement benefit, the plan actuary will first calculate the member's normal monthly retirement benefit according to Section 2-79 of the Code of Ordinances.
8. Once the member's normal retirement benefit is calculated, the plan actuary will calculate the multiplier increase by multiplying one-half of a percent (.5%) of the final monthly compensation by the number of years of credited service, and that number will be added to the member's retirement benefit. Because the code provides that Tier 2 members cease to accumulate retirement benefits at 25 years of service,<sup>1</sup> the maximum amount that a benefit multiplier can be increased is 12.5%. A Tier 2 member's combined total of their normal or early retirement benefit and the multiplier increase cannot exceed 87.5% of the member's final monthly compensation.
9. A member may purchase less than the total number of years of credited service to have the multiplier increased to 3½%.
10. Notwithstanding the above, a member may not purchase the multiplier increase in a manner that provides for a multiplier greater than 3½% for any individual year.
11. If a member does purchase less than the total number of years of service and chooses to purchase another period of credited service for multiplier increase at a later date, the cost of the actuarial calculation will be borne by the member.
12. If the member elects to stop making installment payments prior to full payment on the amount of credited service to be subject to an increased multiplier, the member may request the actuary calculate the amount of credited service multiplier increase actually purchased with the monies already paid. The member would be responsible for any actuarial fees for this request. Otherwise, the member shall be reimbursed in full for the total of the combined installment payments, without interest.
13. All installment payments shall be made by pick-up of the member's pay, as articulated for normal retirement contributions in Section 2-77(a) of the Lauderhill Code of Ordinances.

---

<sup>1</sup> See Section 2-79(b), Lauderhill Code of Ordinances (2016)

**BOARD OF TRUSTEES  
CITY OF LAUDERHILL POLICE OFFICERS' RETIREMENT PLAN**

This rule was considered by the Board of Trustees at a public hearing, following proper notice, on April 08, 2026.

The Administrative Rule was adopted by vote of the Trustees on April 08, 2026.

  
Chairman