





# **QUARTERLY PERFORMANCE REPORT**

As of December 31, 2024

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Market Environment As of December 31, 2024

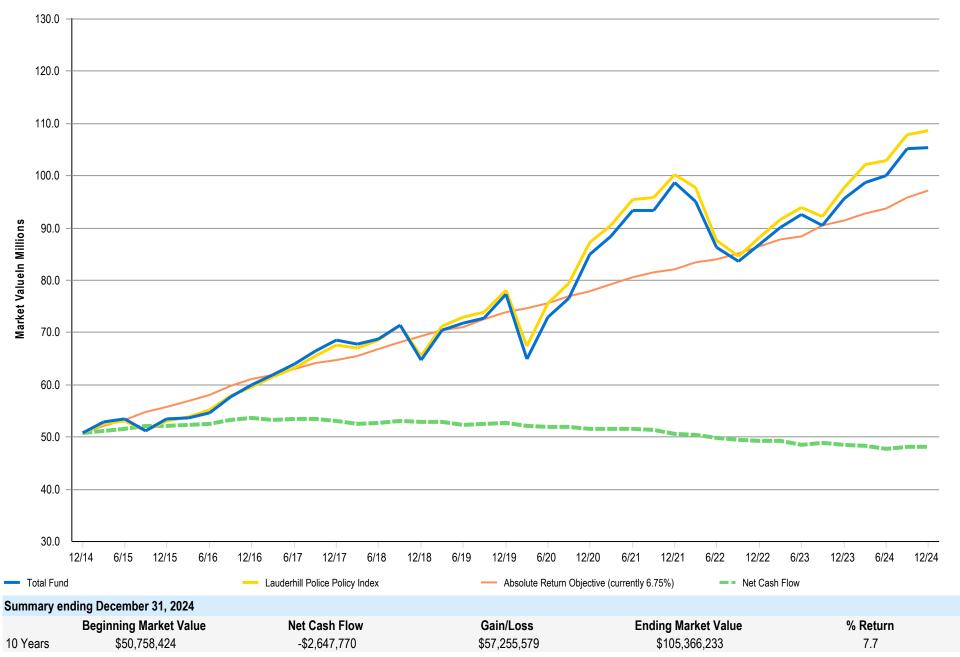
Benchmark	1 Quarter	1 Year	3 Years	5 Years
S&P 500 Index	2.4	25.0	8.9	14.5
Russell 2000 Index	0.3	11.5	1.2	7.4
MSCI EAFE (Net)	-8.1	3.8	1.6	4.7
FTSE NAREIT Equity REIT Index	-6.2	8.7	-2.2	4.3
Credit Suisse Hedge Fund Index	0.7	9.0	5.2	6.1
Bitcoin (BTC)	47.3	120.8	26.4	66.9
Blmbg. U.S. Aggregate Index	-3.1	1.3	-2.4	-0.3
90 Day U.S. Treasury Bill	1.2	5.3	3.9	2.5
CPI (NSA)	0.1	2.9	4.2	4.2

- The S&P 500 rose by 2.4% in Q4, ending the year with an impressive gain of 25.0%. However, the dominance of U.S. mega-cap stocks persisted, and the equal-weighted S&P 500 earned only 13% for the year. Many "diversified" managers and strategies did not keep pace with benchmarks.
- The presidential election outcome sparked a broad rally in November, driven by expectations of tax cuts, deregulation, and increased infrastructure spending. However, the rally lost momentum in late December after the Federal Reserve prompted a market sell-off by reducing the anticipated number of interest rate cuts for 2025.
- Following their underperformance in the third quarter, growth stocks regained their leadership in Q4. Large-, mid-, and small-cap growth stocks all outpaced their value counterparts in the quarter, which posted negative returns across all market-cap segments.
- International stocks underperformed U.S. stocks by over 10%, with emerging markets down -8.0% and developed markets declining -8.1% (MSCI indexes). Headwinds from a stronger U.S. dollar and generally weak x-US economies weighed down these returns. Looking forward to 2025, the possibility of tariffs under the Trump administration adds continued uncertainty to global markets.
- Inflation concerns and actions by the Federal Reserve pressured bonds this quarter. The 10-year Treasury yield climbed during the quarter despite two Fed rate cuts. Rising yields led to falling bond prices, contributing to a -3.1% decline in the Bloomberg U.S. Aggregate Bond Index. Long-term Treasury bonds saw a sharper decline of -8.6%, driven by investor uncertainty over future rate movements. High-yield bonds outperformed investment-grade corporate bonds for the quarter and the year.
- The Fed implemented two interest rate cuts this quarter, but the December cut could be the last. Although inflation has declined significantly since 2022, progress has plateaued recently. The Fed's preferred inflation measure, Core PCE inflation, has remained steady between 2.6% and 2.8% since May, still exceeding the Fed's 2% target.
- Bitcoin, the leading digital currency, surged over 100% in 2024, driven by the SEC's approval of several spot Bitcoin ETFs. This drew a new wave of investors and broadened institutional adoption. President-elect Donald Trump has bolstered the outlook for digital assets.

#### **Portfolio Positioning**

- Our theme for 2025 is to expect volatility.
- Real estate remains distressed and will require lower rates to achieve stated target returns.
- Opportunities persist in credit and alternative fixed income.
- Remain open to new ideas. Two Southeastern clients now own BTC as a treasury asset.
- Stay invested to policy targets with cash at the mid-point of allowable ranges.

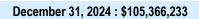


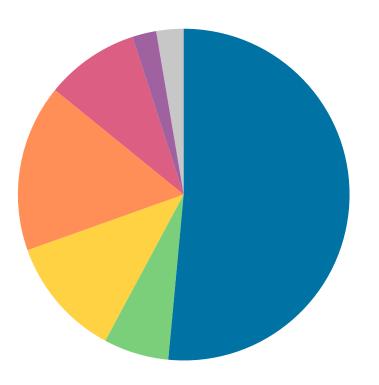


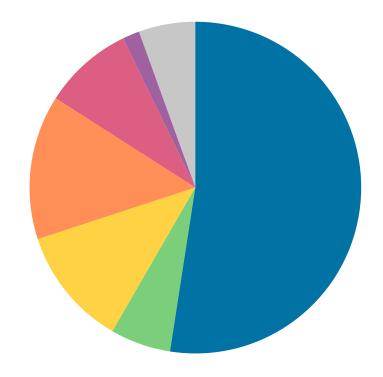


Asset Allocation By Segment As of December 31, 2024

September 30, 2024 : \$105,215,731



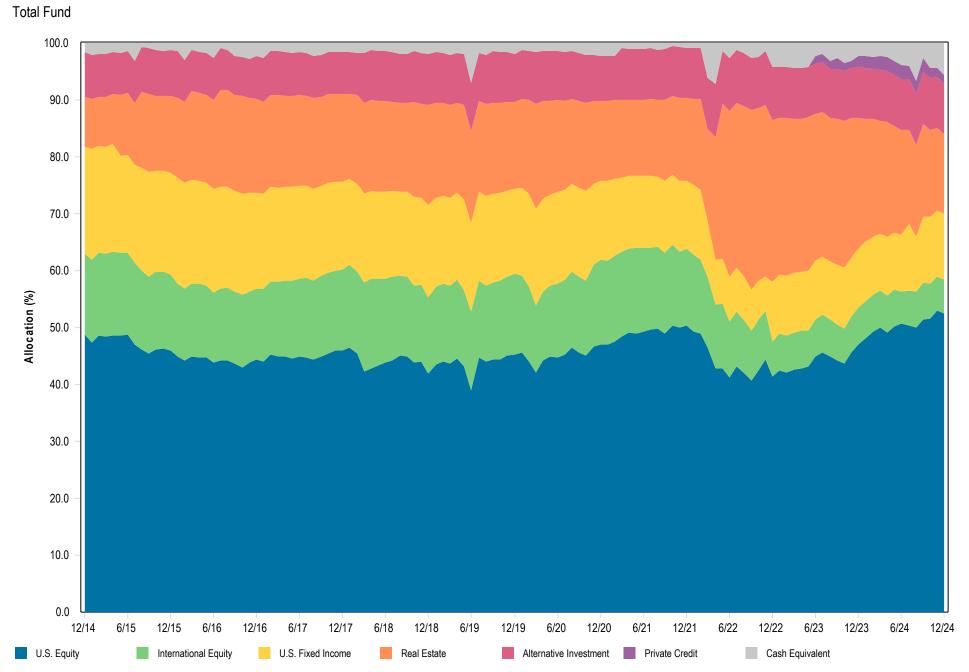




Segments	Market Value	Allocation (%)
U.S. Equity	54,169,479	51.5
International Equity	6,680,294	6.3
U.S. Fixed Income	12,326,878	11.7
Real Estate	17,160,156	16.3
Alternative Investment	9,614,044	9.1
Private Credit	2,458,908	2.3
Cash Equivalent	2,805,972	2.7

Segments	Market Value	Allocation (%)
U.S. Equity	55,260,236	52.4
International Equity	6,210,420	5.9
U.S. Fixed Income	12,248,805	11.6
Real Estate	14,844,258	14.1
Alternative Investment	9,242,977	8.8
Private Credit	1,729,894	1.6
Cash Equivalent	5,829,642	5.5







# **Financial Reconciliation**

	Market Value 10/01/2024	Contributions	Distributions	Gain/Loss	Market Value 12/31/2024
Vanguard 500	44,003,338	-	<u>-</u>	1,056,219	45,059,557
Large Cap US Equity	44,003,338			1,056,219	45,059,557
Crawford Inv SC Eq	4,574,777	42,440	-	-37,329	4,579,888
Vanguard Small Cap	5,702,287	-	-	94,792	5,797,080
Small/Mid Cap US Equity	10,277,064	42,440	•	57,463	10,376,968
EuroPacific Growth	6,680,294	-	-	-469,873	6,210,420
Total International Equity	6,680,294	•	•	-469,873	6,210,420
JPM Strategic Property Fund	3,714,731	-	-192,822	62,368	3,584,277
JPM Special Situation Property	2,453,243	-	-25,854	4,866	2,432,255
Principal US Property	3,368,779	-	-1,982,645	24,225	1,410,360
TA Realty Core Property	4,244,003	-	-49,867	69,509	4,263,645
Terracap Partners V	3,379,400	-	-15,900	-209,779	3,153,721
Total Real Estate	17,160,156	-	-2,267,087	-48,811	14,844,258
Blackrock Systematic Multi Strat Inst	3,063,217	-	-	-70,736	2,992,481
Cohen & Steers Glb Infr Cl I	3,516,624	-	-	-222,388	3,294,236
Columbia Adaptive Risk Alloc Inst	3,034,203	-	-	-77,942	2,956,260
Total Absolute Return	9,614,044	-	-	-371,067	9,242,977
PennantPark Credit Opportunities Fund IV	2,458,908	-	-744,548	15,534	1,729,894
Total Private Credit	2,458,908	•	-744,548	15,534	1,729,894
Dodge & Cox Income Fund	3,522,409	-	-	-117,136	3,405,273
PIMCO Income	4,082,066	-	-	-43,101	4,038,965
Serenitas Credit Gamma Fund	4,722,403	-	-38,357	120,521	4,804,567
Total Fixed Income	12,326,878	-	-38,357	-39,716	12,248,805
Receipts & Disbursements	2,694,773	4,200,251	-1,280,065	37,690	5,652,649
Cash in Mutual Fund Ledger	276	861,865	-866,204	4,767	704
Total Cash	2,695,049	5,062,116	-2,146,268	42,457	5,653,354
Total Fund	105,215,731	5,104,556	-5,196,261	242,206	105,366,233



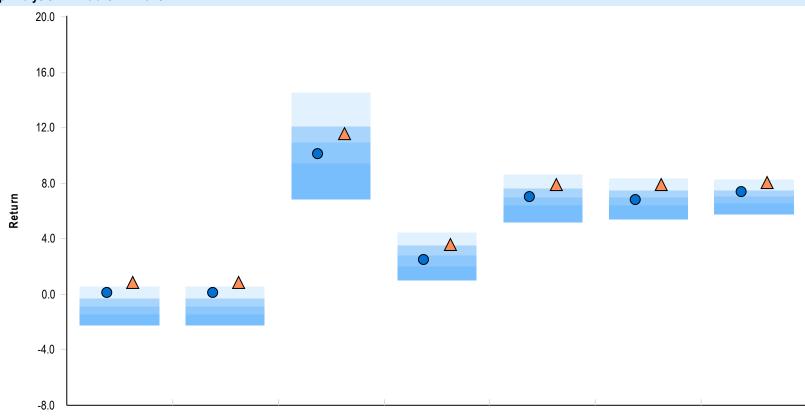
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Vanguard Small Cap	5,702,287	-	-	94,792	5,797,080
Small/Mid Cap US Equity	10,277,064	42,440	•	57,463	10,376,968
EuroPacific Growth	6,680,294	-	-	-469,873	6,210,420
Oakmark International	-	-	-	-	-
Total International Equity	6,680,294	•	•	-469,873	6,210,420
JPM Strategic Property Fund	3,714,731	-	-192,822	62,368	3,584,277
JPM Special Situation Property	2,453,243	-	-25,854	4,866	2,432,255
Principal US Property	3,368,779	-	-1,982,645	24,225	1,410,360
TA Realty Core Property	4,244,003	-	-49,867	69,509	4,263,645
Terracap Partners V	3,379,400	-	-15,900	-209,779	3,153,721
Total Real Estate	17,160,156	•	-2,267,087	-48,811	14,844,258
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Total Fixed Income	12,326,878	•	-38,357	-39,716	12,248,805
Receipts & Disbursements	2,694,773	4,200,251	-1,280,065	37,690	5,652,649
Cash in Mutual Fund Ledger	276	861,865	-866,204	4,767	704
Total Cash	2,695,049	5,062,116	-2,146,268	42,457	5,653,354
Total Fund	105,215,731	5,104,556	-5,196,261	242,206	105,366,233



#### All Public DB Plans

# Plan Sponsor Peer Group Analysis - All Public DB Plans



	1 Quarter	Fiscal Year to Date	1 Year	3 Years	5 Years	7 Years	10 Years
Total Fund- Net	0.14 (12)	0.14 (12)	10.14 (64)	2.48 (61)	7.07 (48)	6.84 (58)	7.41 (29)
▲ Lauderhill Police Policy Index¹	0.89 (4)	0.89 (4)	11.60 (31)	3.62 (23)	7.92 (17)	7.89 (15)	8.05 (10)
5th Percentile	0.57	0.57	14.54	4.45	8.66	8.34	8.28
1st Quartile	-0.32	-0.32	12.08	3.52	7.62	7.50	7.50
Median	-0.87	-0.87	10.94	2.78	6.99	6.98	7.02
3rd Quartile	-1.45	-1.45	9.42	2.01	6.36	6.36	6.57
95th Percentile	-2.22	-2.22	6.86	1.00	5.14	5.42	5.72
Population	537	537	526	503	488	474	424

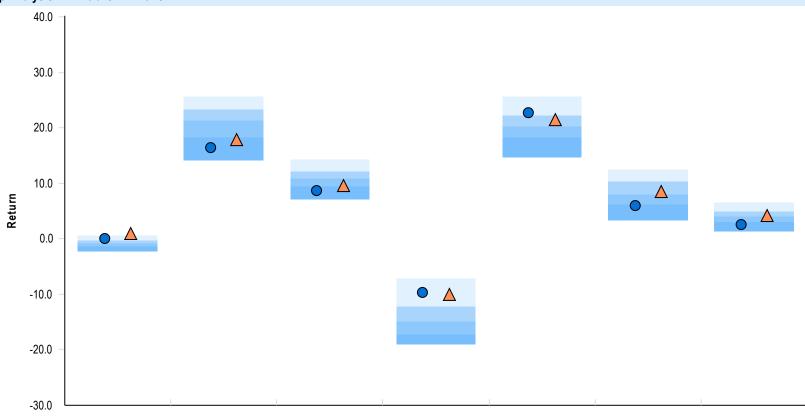
Parentheses contain percentile rankings.





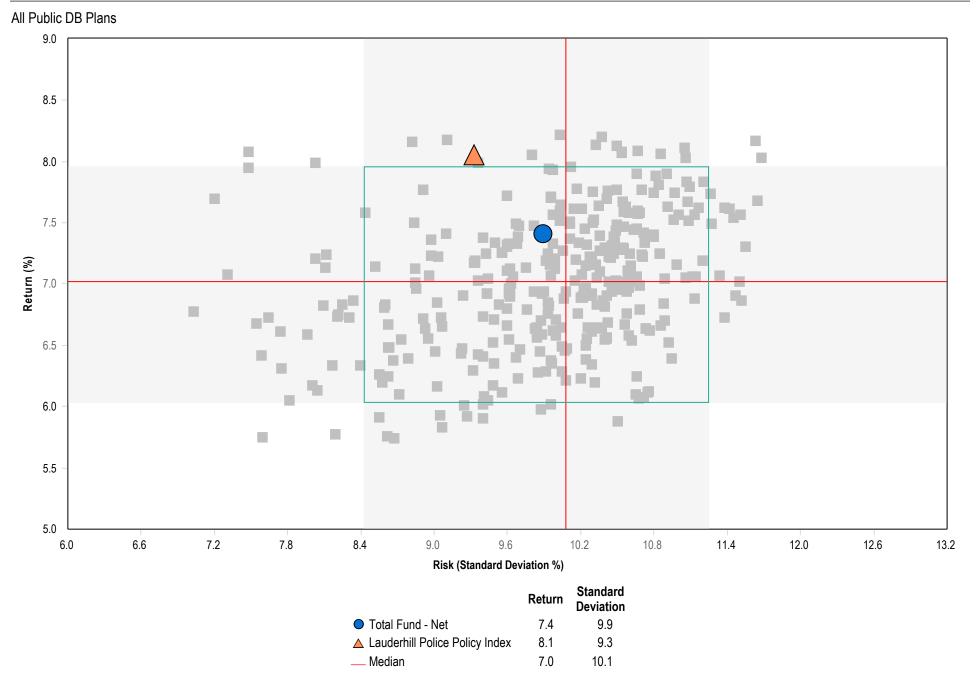
#### All Public DB Plans

# Plan Sponsor Peer Group Analysis - All Public DB Plans



	FYTD	FY 09/30/2024	FY 09/30/2023	FY 09/30/2022	FY 09/30/2021	FY 09/30/2020	FY 09/30/2019
Total Fund - Net	0.14 (12)	16.50 (88)	8.67 (84)	-9.62 (12)	22.69 (21)	6.01 (78)	2.57 (86)
▲ Lauderhill Police Policy Index¹	0.89 (4)	17.83 (78)	9.61 (72)	-10.00 (13)	21.51 (32)	8.47 (45)	4.22 (41)
5th Percentile	0.57	25.61	14.26	-7.23	25.60	12.55	6.48
1st Quartile	-0.32	23.31	12.11	-12.26	22.19	10.32	4.84
Median	-0.87	21.26	10.84	-14.82	20.25	8.03	4.00
3rd Quartile	-1.45	18.28	9.32	-17.25	18.30	6.20	3.04
95th Percentile	-2.22	14.15	7.00	-19.03	14.60	3.21	1.34
Population	537	1,017	1,090	1,099	1,198	1,082	924







	Allocation	n							
	Market Value	%	QTR	FYTD	1 YR	3 YR	5 YR	7 YR	10 YR
Total Fund - Gross Total Fund - Net	\$105,366,233	100.0	0.23 0.14 (12)	0.23 0.14 (12)	10.63 10.14 (64)	3.14 2.48 (61)	7.53 7.07 (48)	7.19 6.84 (58)	7.72 7.41 (29)
Lauderhill Police Policy Index <sup>1</sup> All Public DB Plans - Net			0.89 (4) -0.87	0.89 (4) -0.87	11.60 (31) 10.94	3.62 (23) 2.78	7.92 (17) 6.99	7.89 (15) 6.98	8.05 (10) 7.02
Total Domestic Equity S&P 500 Index IM U.S. Equity (SA+CF) Median	\$55,436,525	52.6	<b>2.05 (41)</b> 2.41 (36) 0.95	<b>2.05 (41)</b> 2.41 (36) 0.95	<b>22.62 (30)</b> 25.02 (22) 16.14	<b>7.98 (33)</b> 8.94 (24) 6.00	<b>13.25 (35)</b> 14.53 (23) 11.40	<b>12.04 (39)</b> 13.83 (22) 10.74	<b>11.83 (39)</b> 13.10 (24) 10.77
Large Cap US Equity Russell 1000 Index	\$45,059,557	42.8	<b>2.40 (45)</b> 2.75 (34)	<b>2.40 (45)</b> 2.75 (34)	<b>24.97 (39)</b> 24.51 (42)	<b>8.95 (36)</b> 8.41 (50)	14.28 (45)	13.58 (47)	12.87 (49)
IM U.S. Large Cap Equity (SA+CF) Median  Small/Mid Cap US Equity	\$10,376,968	9.8	2.08 <b>0.59 (48)</b>	2.08 <b>0.59 (48)</b>	22.85 <b>13.28 (47)</b>	8.41 <b>4.05 (37)</b>	13.88	13.25	12.79
Russell 2500 Index IM U.S. SMID Cap Equity (SA+CF) Median			0.62 (48) 0.36	0.62 (48) 0.36	11.99 (56) 12.91	2.39 (56) 2.69	8.77 (71) 10.22	8.33 (77) 9.80	8.85 (72) 9.86
Total International Equity  MSCI EAFE (Net)  IM International Equity (SA+CF) Median	\$6,210,420	5.9	<b>-7.03 (44)</b> -8.11 (69) -7.33	<b>-7.03 (44)</b> -8.11 (69) -7.33	<b>-0.65 (90)</b> 3.82 (66) 5.45	<b>-1.56 (74)</b> 1.65 (47) 1.36	<b>3.14 (84)</b> 4.73 (61) 5.16	<b>2.50 (89)</b> 4.10 (63) 4.60	<b>4.70 (91)</b> 5.20 (81) 6.14
Total Real Estate  NCREIF ODCE	\$14,844,258	14.1	<b>-0.21 (93)</b> 1.16 (45)	<b>-0.21 (93)</b> 1.16 (45)	<b>-7.64 (95)</b> -1.43 (58)	<b>-2.57 (59)</b> -2.32 (51)	<b>2.58 (59)</b> 2.87 (54)	<b>3.68 (66)</b> 3.99 (60)	<b>5.60 (64)</b> 5.88 (61)
IM U.S. Private Real Estate (SA+CF) Median			0.97	0.97	-1.35	-2.28	2.99	4.37	6.17
Total Absolute Return  CPI + 3%  Tactical Allocation Median	\$9,242,977	8.8	-3.86 (91) 0.84 (26) -1.28	-3.86 (91) 0.84 (26) -1.28	<b>8.84 (61)</b> 5.97 (80) 10.00	<b>2.03 (58)</b> 7.34 (4) 2.35	<b>4.21 (82)</b> 7.31 (25) 6.01	<b>4.52 (71)</b> 6.69 (29) 5.52	<b>4.67 (71)</b> 6.08 (41) 5.35
Total Private Credit	\$1,729,894	1.6	0.64	0.64	9.27				
Total Fixed Income  Blmbg. U.S. Aggregate Index IM U.S. Fixed Income (SA+CF) Median	\$12,248,805	11.6	<b>-0.32 (37)</b> -3.06 (85) -1.36	<b>-0.32 (37)</b> -3.06 (85) -1.36	<b>5.56 (26)</b> 1.25 (88) 3.32	<b>3.41 (16)</b> -2.41 (89) 0.18	<b>3.75 (18)</b> -0.33 (91) 1.48	<b>4.18 (18)</b> 0.97 (93) 2.22	<b>4.46 (17)</b> 1.35 (95) 2.27
Total Cash	\$5,653,354	5.4	1.13	1.13	4.55	3.27	2.03	1.96	1.42
90 Day U.S. Treasury Bill			1.17	1.17	5.25	3.89	2.46	2.35	1.76



	Allocatio	n				Performance ( <sup>c</sup>	%)		
	Market Value	%	QTR	FYTD	1 YR	3 YR	5 YR	7 YR	10 YR
Total Fund - Net	\$105,366,233	100.0	0.14 (12)	0.14 (12)	10.14 (64)	2.48 (61)	7.07 (48)	6.84 (58)	7.41 (29)
Lauderhill Police Policy Index1			0.89 (4)	0.89 (4)	11.60 (31)	3.62 (23)	7.92 (17)	7.89 (15)	8.05 (10)
All Public DB Plans - Net			-0.87	-0.87	10.94	2.78	6.99	6.98	7.02
Total Domestic Equity	\$55,436,525	52.6	2.05	2.05	22.62	7.98	13.25	12.04	11.83
S&P 500 Index			2.41	2.41	25.02	8.94	14.53	13.83	13.10
Large Cap US Equity	\$45,059,557	42.8	2.40	2.40	24.97	8.95			
Russell 1000 Index			2.75	2.75	24.51	8.41	14.28	13.58	12.87
Vanguard 500	\$45,059,557	42.8	2.40 (42)	2.40 (42)	24.97 (38)	8.95 (37)	14.52 (41)	13.73 (42)	13.02 (40)
S&P 500 Index			2.41 (39)	2.41 (39)	25.02 (31)	8.94 (39)	14.53 (40)	13.83 (33)	13.10 (32)
Large Blend Median			2.28	2.28	23.84	8.59	14.20	13.39	12.74
Small/Mid Cap US Equity	\$10,376,968	9.8	0.59	0.59	13.28	4.05			
Russell 2500 Index			0.62	0.62	11.99	2.39	8.77	8.33	8.85
Crawford Inv SC Eq	\$4,579,888	4.3	-0.75 (77)	-0.75 (77)	12.08 (44)	4.30 (34)	7.97 (75)		
Russell 2000 Index			0.33 (44)	0.33 (44)	11.54 (59)	1.24 (87)	7.40 (85)	6.91 (85)	7.82 (87)
Small Blend Median			0.20	0.20	11.69	3.02	9.24	8.30	8.99
Vanguard Small Cap	\$5,797,080	5.5	1.66 (16)	1.66 (16)	14.23 (26)	3.97 (38)	9.47 (45)		
CRSP U.S. Small Cap TR Index			1.66 (16)	1.66 (16)	14.22 (26)	3.57 (44)	9.26 (50)	8.74 (38)	9.06 (46)
Small Blend Median			0.20	0.20	11.69	3.02	9.24	8.30	8.99
Total International Equity	\$6,210,420	5.9	-7.03	-7.03	-0.65	-1.56	3.14	2.50	4.70
MSCI EAFE (Net)			-8.11	-8.11	3.82	1.65	4.73	4.10	5.20
EuroPacific Growth	\$6,210,420	5.9	-7.03 (46)	-7.03 (46)	4.78 (60)	-1.63 (51)	4.16 (76)	4.12 (78)	5.75 (79)
MSCI AC World ex USA (Net)			-7.60 (58)	-7.60 (58)	5.53 (53)	0.82 (18)	4.10 (77)	3.53 (89)	4.80 (93)
Foreign Large Growth Median			-7.28	-7.28	5.64	-1.62	4.82	5.06	6.43



	Allocation	1			Performance (%)				
	Market Value	%	QTR	FYTD	1 YR	3 YR	5 YR	7 YR	10 YR
Total Real Estate	\$14,844,258	14.1	-0.21	-0.21	-7.64	-2.57	2.58	3.68	5.60
NCREIF ODCE			1.16	1.16	-1.43	-2.32	2.87	3.99	5.88
JPM Strategic Property Fund	\$3,584,277	3.4	1.76 (20)	1.76 (20)	-1.75 (67)	-4.20 (78)	1.53 (73)	2.84 (77)	5.02 (78)
NCREIF ODCE			1.16 (45)	1.16 (45)	-1.43 (58)	-2.32 (51)	2.87 (54)	3.99 (60)	5.88 (61)
IM U.S. Open End Private Real Estate (SA+CF) Median			0.97	0.97	-1.35	-2.28	2.99	4.37	6.17
JPM Special Situation Property	\$2,432,255	2.3	0.19 (85)	0.19 (85)	-9.69 (97)				
NCREIF ODCE			1.16 (45)	1.16 (45)	-1.43 (58)	-2.32 (51)	2.87 (54)	3.99 (60)	5.88 (61)
IM U.S. Open End Private Real Estate (SA+CF) Median			0.97	0.97	-1.35	-2.28	2.99	4.37	6.17
Principal US Property	\$1,410,360	1.3	1.32 (35)	1.32 (35)	-1.74 (67)	-3.14 (62)	2.25 (63)	3.55 (67)	5.46 (66)
NCREIF ODCE			1.16 (45)	1.16 (45)	-1.43 (58)	-2.32 (51)	2.87 (54)	3.99 (60)	5.88 (61)
IM U.S. Open End Private Real Estate (SA+CF) Median			0.97	0.97	-1.35	-2.28	2.99	4.37	6.17
TA Realty Core Property	\$4,263,645	4.0	1.66 (24)	1.66 (24)	1.26 (19)				
NCREIF ODCE			1.16 (45)	1.16 (45)	-1.43 (58)	-2.32 (53)	2.87 (52)	3.99 (57)	5.88 (58)
IM U.S. Open End Private Real Estate (SA+CF) Median			0.97	0.97	-1.35	-2.26	2.94	4.30	6.17
Terracap Partners V	\$3,153,721	3.0							
Total Absolute Return	\$9,242,977	8.8	-3.86	-3.86	8.84	2.03	4.21	4.52	4.67
CPI + 3%			0.84	0.84	5.97	7.34	7.31	6.69	6.08
Blackrock Systematic Multi Strat Inst	\$2,992,481	2.8	-2.31 (90)	-2.31 (90)	6.82 (68)	3.34 (69)	3.97 (62)		
CPI + 3%			0.84 (39)	0.84 (39)	5.97 (77)	7.34 (15)	7.31 (12)	6.69 (4)	6.08 (11)
Multistrategy Median			0.35	0.35	7.71	4.26	4.65	4.29	3.67
Cohen & Steers Glb Infr Cl I	\$3,294,236	3.1	-6.32 (75)	-6.32 (75)	11.66 (40)	2.85 (55)	4.66 (72)		
CPI + 3%			0.84 (1)	0.84 (1)	5.97 (75)	7.34 (5)	7.31 (5)	6.69 (34)	6.08 (61)
Infrastructure Median			-4.69	-4.69	10.21	2.86	5.34	6.46	6.62
Columbia Adaptive Risk Alloc Inst	\$2,956,260	2.8	-2.57 (82)	-2.57 (82)	7.86 (74)	-0.07 (84)	3.95 (82)		
CPI + 3%			0.84 (26)	0.84 (26)	5.97 (80)	7.34 (4)	7.31 (25)	6.69 (29)	6.08 (41)
Tactical Allocation Median			-1.28	-1.28	10.00	2.35	6.01	5.52	5.35



	Allocation	1				Performance (%)			
	Market Value	%	QTR	FYTD	1 YR	3 YR	5 YR	7 YR	10 YR
Total Private Credit	\$1,729,894	1.6	0.64	0.64	9.27				
PennantPark Credit Opportunities Fund IV	\$1,729,894	1.6							
Total Fixed Income	\$12,248,805	11.6	-0.32	-0.32	5.56	3.41	3.75	4.18	4.46
Blmbg. U.S. Aggregate Index			-3.06	-3.06	1.25	-2.41	-0.33	0.97	1.35
Dodge & Cox Income Fund	\$3,405,273	3.2	-3.33 (87)	-3.33 (87)	2.04 (84)	-0.74 (17)	1.21 (25)	2.16 (31)	2.48 (36)
Blmbg. U.S. Aggregate Index			-3.06 (77)	-3.06 (77)	1.25 (92)	-2.41 (84)	-0.33 (95)	0.97 (97)	1.35 (99)
Intermediate Core-Plus Bond Median			-2.72	-2.72	2.84	-1.55	0.76	1.96	2.31
PIMCO Income	\$4,038,965	3.8	-1.06 (68)	-1.06 (68)	5.07 (86)	2.03 (41)	2.91 (61)	3.29 (71)	4.21 (48)
Blmbg. U.S. Aggregate Index			-3.06 (97)	-3.06 (97)	1.25 (100)	-2.41 (100)	-0.33 (99)	0.97 (99)	1.35 (100)
Multisector Bond Median			-0.79	-0.79	6.76	1.97	3.12	3.68	4.14
Serenitas Credit Gamma Fund (Gross)	\$4,804,567	4.6	2.56 (1)	2.56 (1)	8.61 (3)				
Serenitas Credit Gamma Fund (Net)			1.74 (1)	1.74 (1)	5.57 (7)				
CPI + 3%			0.84 (2)	0.84 (2)	5.97 (6)	7.34 (1)	7.31 (1)	6.69 (1)	6.08 (1)
IM U.S. Intermediate Duration (SA+CF) Median			-1.52	-1.52	3.50	0.15	1.28	2.01	2.04
Total Cash	\$5,653,354	5.4	1.13	1.13	4.55	3.27	2.03	1.96	1.42
90 Day U.S. Treasury Bill			1.17	1.17	5.25	3.89	2.46	2.35	1.76
Cash in Mutual Fund Ledger	\$704	0.0	0.42	0.42	3.79	5.76	3.50	2.97	2.09
Receipts & Disbursements	\$5,652,649	5.4	0.99	0.99	4.70	3.34	2.07	1.90	1.38



Private Investment Update

As of December 31, 2024

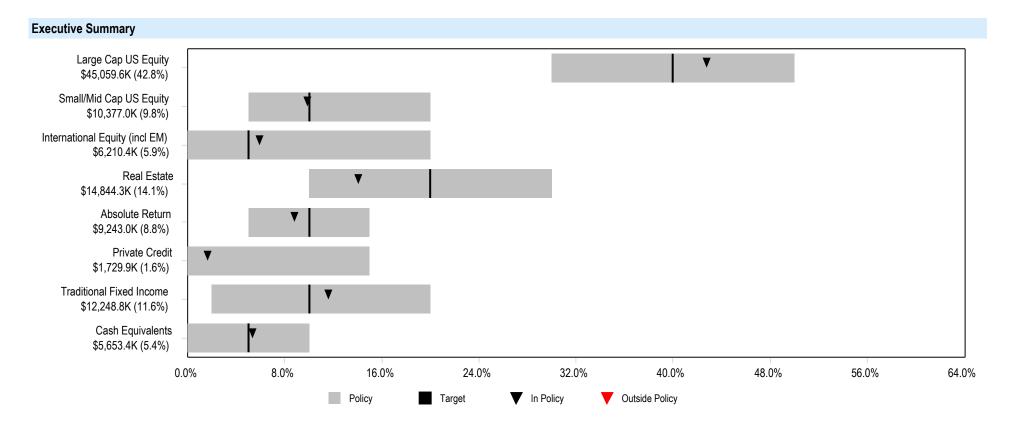
Investment Name	Vintage Year	Committed Capital	Paid In Capital (PIC)	Capital to be Funded	Cumulative Distributions	Valuation	% of TPA	Investment Multiple	Net IRR
Total CEF Real Estate		\$5,000,000	\$5,000,000	\$0	\$511,021	\$3,153,721	2.99%	0.73	
TerraCap Partners V	2021	\$5,000,000	\$5,000,000	\$0	\$511,021	\$3,153,721	2.99%	0.73	-15.4%
Total Private Credit		\$4,000,000	\$3,839,463	\$2,357,201	\$2,196,663	\$2,458,908	2.33%	1.21	
Pennant Park OF IV Fund	2022	\$4,000,000	\$3,839,463	\$2,357,201	\$2,196,663	\$2,458,908	2.33%	1.21	15.9%
Total: Lauderhill Police		\$9,000,000	\$8,839,463	\$2,357,201	\$2,707,684	\$5,612,629	5.33%	0.94	N/A

Market Value (ALT MV/TPA)	5.33%	
Total Committed Capital of Total Plan Asse	8.54%	

TPA: Total Plan Assets. Investment Multiple (TVPI): Total Value (Distributions + Net Asset Value) divided by Paid- In capital. This measures the total gain. A TVPI ratio of 1.30x means the investment has created a total gain of 30 cents for every dollar contributed. The IRRs shown in this exhibit are Net of Fees and calculated by the investment manager. IRRs listed less than one year are not annualized. "Cumulative Distributions" shown in this table do not include fees, notional interest, etc. and may not match those distributions reflected on the Financial Reconcilation of this report.



Asset Allocation Compliance As of December 31, 2024

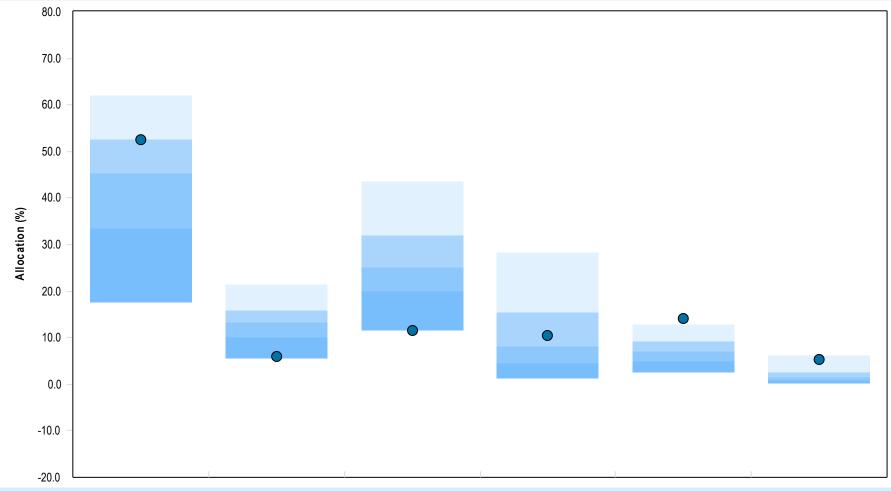


Asset Allocation Compliance					
	Asset Allocation \$	Current Allocation (%)	Minimum Allocation (%)	Maximum Allocation (%)	Target Allocation (%)
Large Cap US Equity	\$45,059,557	42.8	30.0	50.0	40.0
Small/Mid Cap US Equity	\$10,376,968	9.8	5.0	20.0	10.0
International Equity (incl EM)	\$6,210,420	5.9	0.0	20.0	5.0
Real Estate	\$14,844,258	14.1	10.0	30.0	20.0
Absolute Return	\$9,242,977	8.8	5.0	15.0	10.0
Private Credit	\$1,729,894	1.6	0.0	15.0	0.0
Traditional Fixed Income	\$12,248,805	11.6	2.0	20.0	10.0
Cash Equivalents	\$5,653,354	5.4	0.0	10.0	5.0
Total	\$105,366,233	100.0	N/A	N/A	100.0



Asset Allocation Comparison As of December 31, 2024

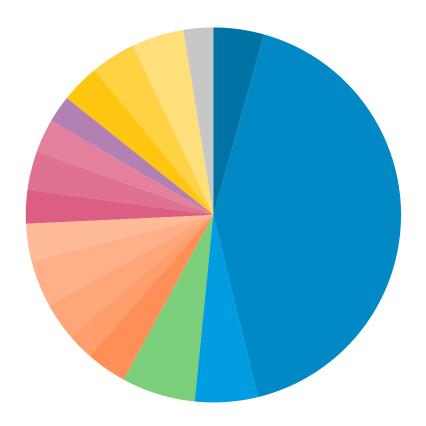
# Asset Allocation vs. All Public DB Plans



	US Equity	Global ex-US Equity	US Fixed	Alternatives	Total Real Estate	Cash & Equivalents
<ul><li>Total Fund</li></ul>	52.61 (26)	5.89 (95)	11.62 (95)	10.41 (40)	14.09 (3)	5.37 (11)
5th Percentile	61.99	21.41	43.42	28.22	12.73	6.20
1st Quartile	52.62	15.88	31.83	15.49	9.12	2.56
Median	45.31	13.33	25.03	8.09	7.02	1.46
3rd Quartile	33.52	9.95	19.92	4.49	4.88	0.77
95th Percentile	17.57	5.62	11.51	1.21	2.51	0.11

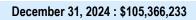


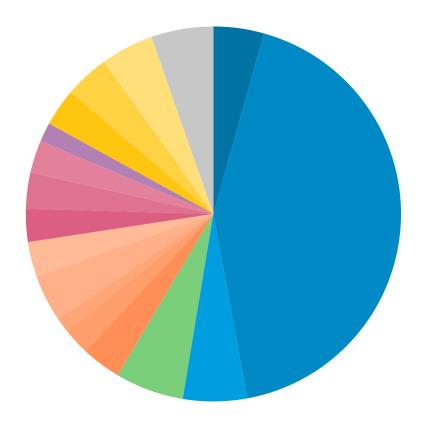




	Market Value	Allocation (%)
Crawford Inv SC Eq	\$4,574,777	4.3
■ Vanguard 500	\$44,003,338	41.8
Vanguard Small Cap	\$5,702,287	5.4
EuroPacific Growth	\$6,680,294	6.3
JPM Strategic Property Fund	\$3,714,731	3.5
JPM Special Situation Property	\$2,453,243	2.3
Principal US Property	\$3,368,779	3.2
TA Realty Core Property	\$4,244,003	4.0
Terracap Partners V	\$3,379,400	3.2
Blackrock Systematic Multi Strat Inst	\$3,063,217	2.9
Cohen & Steers Glb Infr Cl I	\$3,516,624	3.3
Columbia Adaptive Risk Alloc Inst	\$3,034,203	2.9
PennantPark Credit Opportunities Fund IV	\$2,458,908	2.3
Dodge & Cox Income Fund	\$3,522,409	3.3
PIMCO Income	\$4,082,066	3.9
Serenitas Credit Gamma Fund	\$4,722,403	4.5
Receipts & Disbursements	\$2,694,773	2.6
Cash in Mutual Fund Ledger	\$276	0.0







	Market Value	Allocation (%)
■ Crawford Inv SC Eq	\$4,579,888	4.3
■ Vanguard 500	\$45,059,557	42.8
Vanguard Small Cap	\$5,797,080	5.5
EuroPacific Growth	\$6,210,420	5.9
JPM Strategic Property Fund	\$3,584,277	3.4
JPM Special Situation Property	\$2,432,255	2.3
Principal US Property	\$1,410,360	1.3
TA Realty Core Property	\$4,263,645	4.0
Terracap Partners V	\$3,153,721	3.0
■ Blackrock Systematic Multi Strat Inst	\$2,992,481	2.8
Cohen & Steers Glb Infr Cl I	\$3,294,236	3.1
Columbia Adaptive Risk Alloc Inst	\$2,956,260	2.8
PennantPark Credit Opportunities Fund IV	\$1,729,894	1.6
Dodge & Cox Income Fund	\$3,405,273	3.2
PIMCO Income	\$4,038,965	3.8
Serenitas Credit Gamma Fund	\$4,804,567	4.6
Receipts & Disbursements	\$5,652,649	5.4
Cash in Mutual Fund Ledger	\$704	0.0



Manager Asset Allocation As of December 31, 2024

managor / toot / thooation	U.S. E	quity	Internatio	nal Equity	U.S. Fixe	d Income	Real E	Estate		native tment	Private	Credit	Cash Ed	quivalent	Total	Fund
	\$	%	\$	%	\$	%	\$	%	\$	%	\$	%	\$	%	\$	%
Vanguard 500	45,060	100.00	-	-	-	-	-	-	-	-	-	-	-	-	45,060	42.76
Large Cap US Equity	45,060	100.00		-	-		-	-		-	-	-	-	-	45,060	42.76
Vanguard Small Cap	5,797	100.00	-	-	-	-	-	-	-	-	-	-	-	-	5,797	5.50
Crawford Inv SC Eq	4,404	96.15	-	-	-	-	-	-	-	-	-	-	176	3.85	4,580	4.35
Small/Mid Cap US Equity	10,201	98.30	-	-	-	-	-	-		-	-	-	176	1.70	10,377	9.85
Total Domestic Equity	55,260	99.68		•		•	-					•	176	0.32	55,437	52.61
EuroPacific Growth	-	-	6,210	100.00	-	-	-	-	-	-	-	-	-	-	6,210	5.89
Total International Equity			6,210	100.00			-				-	-			6,210	5.89
JPM Strategic Property Fund	-	-	-	-	_	-	3,584	100.00	-	-	-	-	-	-	3,584	3.40
JPM Special Situation Property	-	-	-	-	-	-	2,432	100.00	-	-	-	-	-	-	2,432	2.31
Principal US Property	-	-	-	-	-	-	1,410	100.00	-	-	-	-	-	-	1,410	1.34
TA Realty Core Property	-	-	-	-	-	-	4,264	100.00	-	-	-	-	-	-	4,264	4.05
Terracap Partners V	-	-	-	-	-	-	3,154	100.00	-	-	-	-	-	-	3,154	2.99
Total Real Estate	-	-	-	-	-	-	14,844	100.00	-	-	-	-	-	-	14,844	14.09
Blackrock Systematic Multi Strat Inst	-	-	-	-	-	-	-	-	2,992	100.00	-	-	-	-	2,992	2.84
Cohen & Steers Glb Infr Cl I	-	-	-	-	-	-	-	-	3,294	100.00	-	-	-	-	3,294	3.13
Columbia Adaptive Risk Alloc Inst	-	-	-	-	-	-	-	-	2,956	100.00	-	-	-	-	2,956	2.81
Total Absolute Return	-	-	-	-	-	-	-	-	9,243	100.00	-	-	-	-	9,243	8.77
PennantPark Credit Opportunities Fund IV	-	-	-	-	-	-	-	-	-	-	1,730	100.00	-	-	1,730	1.64
Total Private Credit		-	-	•	-	•	-	-	-	•	1,730	100.00	-	-	1,730	1.64
Dodge & Cox Income Fund	-	-	-	-	3,405	100.00	-	-	-	-	-	-	-	-	3,405	3.23
PIMCO Income	-	-	-	-	4,039	100.00	-	-	-	-	-	-	-	-	4,039	3.83
Serenitas Credit Gamma Fund	-	-	-	-	4,805	100.00	-	-	-	-	-	-	-	-	4,805	4.56
Total Fixed Income		-	-	•	12,249	100.00	-	-	-	-	-	-	-	-	12,249	11.62
Cash in Mutual Fund Ledger	-	-	-				-	-	-			-	1	100.00	1	0.00
Receipts & Disbursements	-	-	-			-	-	-	-	-	-	-	5,653	100.00	5,653	5.36
Total Cash	-	-	-	•	-	-	-	-	-	-	-	•	5,653	100.00	5,653	5.37
Total Fund	55,260	52.45	6,210	5.89	12,249	11.62	14,844	14.09	9,243	8.77	1,730	1.64	5,830	5.53	105,366	100.00



Manager Status As of December 31, 2024

Manager	Status	Effective Date
Vanguard 500 Index	Good Standing	
Crawford Inv	Good Standing	
Vanguard Small Cap Index	Good Standing	
EuroPacific Growth	Good Standing	
Principal U.S. Property	Transfer to Core+ / Accepting Distributions	
TA Realty Core Property	Good Standing	
Blackrock Systematic Multi Strat	Good Standing	
Cohen & Steers Global Infr	Good Standing	
Pennant Park OF IV Fund	Good Standing	
Dodge and Cox Income	Good Standing	
PIMCO Income	Good Standing	
Serenitas Credit Gamma Fund	Good Standing / Hard Close	
Columbia Adaptive Risk Alloc	Under Review	4Q23
JPMCB Strategic Property Fund	Full Redemption Request	4Q23
JPM Special Situation Property	Full Redemption Request	4Q23
Terracap Partners V	Under Review	2Q24

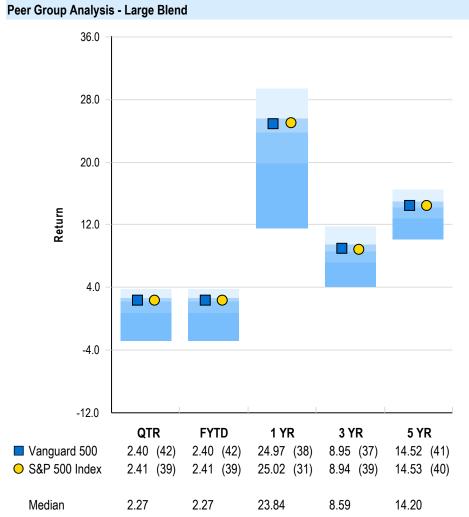


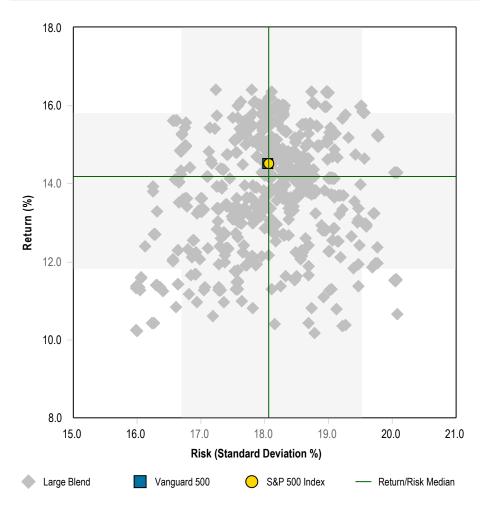
Fee Schedule As of December 31, 2024

	Estimated Annual Fee (%)	Estimated Annual Fee	Market Value As of 12/31/2024	Fee Schedule	Fee Notes
Vanguard 500	0.040	\$18,024	\$45,059,557	0.040 % of Assets	
Crawford Inv SC Eq	0.750	\$34,349	\$4,579,888	0.750 % of Assets	
Vanguard Small Cap	0.050	\$2,899	\$5,797,080	0.050 % of Assets	
Total Domestic Equity	0.100	\$55,272	\$55,436,525		
EuroPacific Growth	0.470	\$29,189	\$6,210,420	0.470 % of Assets	
Total International Equity	0.470	\$29,189	\$6,210,420		
JPM Strategic Property Fund	1.000	\$35,843	\$3,584,277	1.000 % of Assets	
JPM Special Situation Property	1.600	\$38,916	\$2,432,255	1.600 % of Assets	Sched 1: Base fee of 1.25%+ 0.625% fee on share of debt+0.15% fee on the cash alloc >5% of total NAV. Sched 2: 1.60% of NAV.(Maximum fee) Clients are charged the lower of Sched 1 or Sched 2.
Principal US Property	1.000	\$14,104	\$1,410,360	1.000 % of Assets	
TA Realty Core Property	1.000	\$42,636	\$4,263,645	1.000 % of Assets	
Terracap Partners V	1.500	\$47,306	\$3,153,721	1.500 % of Assets	20% above 8% prfrd return
Total Real Estate	1.205	\$178,805	\$14,844,258		
Blackrock Systematic Multi Strat Inst	0.930	\$27,830	\$2,992,481	0.930 % of Assets	
Cohen & Steers Glb Infr Cl I	0.860	\$28,330	\$3,294,236	0.860 % of Assets	
Columbia Adaptive Risk Alloc Inst	0.810	\$23,946	\$2,956,260	0.810 % of Assets	
Total Absolute Return	0.867	\$80,106	\$9,242,977		
PennantPark Credit Opportunities Fund IV	1.250	\$21,624	\$1,729,894	1.250 % of Assets	12.5% above 8% prfd return
Total Private Credit	1.250	\$21,624	\$1,729,894		
Dodge & Cox Income Fund	0.410	\$13,962	\$3,405,273	0.410 % of Assets	
PIMCO Income	0.500	\$20,195	\$4,038,965	0.500 % of Assets	
Serenitas Credit Gamma Fund	1.500	\$72,069	\$4,804,567	1.500 % of Assets	20% no hurdle, high-water mark
Total Fixed Income	0.867	\$106,225	\$12,248,805		
Cash in Mutual Fund Ledger	0.290	\$2	\$704		
Receipts & Disbursements	N/A	-	\$5,652,649		
Total Cash	0.000	\$2	\$5,653,354		



# Vanguard 500 \$45.1M and 42.8% of Plan Assets Peer Group Analysis - Large Blend Manager Risk/Return: 5 Year, Annualized





MPT Stats, 5 Years							
	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture
Vanguard 500	0.00	1.00	-0.14	1.00	18.05	99.95	99.95
S&P 500 Index	0.00	1 00	N/A	1 00	18 06	100 00	100 00



Mutual Fund Attributes As of December 31, 2024

#### Vanguard 500 Index Admiral

#### **Fund Information**

Fund Name: Vanguard 500 Index Admiral

Fund Family: Vanguard
Ticker: VFIAX
Inception Date: 11/13/2000

Portfolio Turnover: 2%

Portfolio Assets: \$562,187 Million
Portfolio Manager: Birkett,N/Choi,A/Louie,M

PM Tenure: 7 Years 1 Month Fund Assets: \$1,387,192 Million

#### Fund Characteristics As of 12/31/2024

Total Securities 507

Avg. Market Cap \$362,378 Million

P/E 21.8 P/B 4.3 Div. Yield 1.4%

#### **Fund Investment Policy**

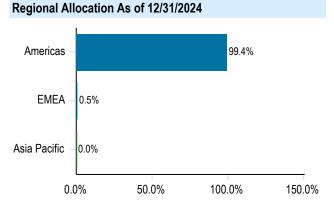
The investment seeks to track the performance of the Standard & Poor's 500 Index that measures the investment return of large-capitalization stocks.

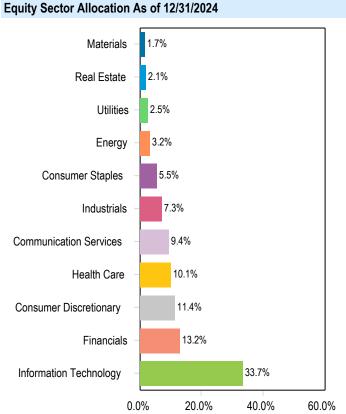
# Equity - 99.9% Cash - 0.1% Fixed Income - 0.0% Others - 0.0%

50.0%

100.0%

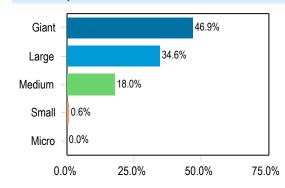
150.0%

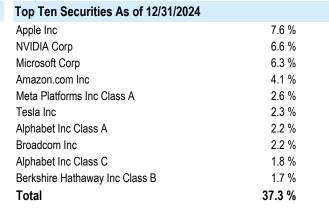




#### Market Capitalization As of 12/31/2024

0.0%







#### As of December 31, 2024 **Manager Review** \$4.6M and 4.3% of Plan Assets **Crawford Investments Small Cap Equity** Peer Group Analysis - Small Blend Manager Risk/Return: 5 Year, Annualized 25.0 16.0 20.0 14.0 15.0 12.0 10.0 Return Return (%) 10.0 5.0 0.0 8.0 -5.0 6.0 -10.0 QTR **FYTD** 1 YR 3 YR 5 YR 4.0 ■ Crawford Inv SC Eq 12.08 (44) 4.30 (34) -0.75 (77) -0.75 (77) 7.97 (75) 18.0 20.0 22.0 24.0 26.0 28.0 O Russell 2000 Index 0.33 (44) 0.33 (44) 11.54 (59) 1.24 (87) 7.40 (85) Risk (Standard Deviation %)

MPT Stats, 5 Years							
	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture
Crawford Inv SC Eq	1.55	0.82	-0.04	0.92	20.92	87.89	84.60
Russell 2000 Index	0.00	1.00	N/A	1.00	24.48	100.00	100.00

0.20

Median

0.20

11.69

3.02

9.24

Small Blend

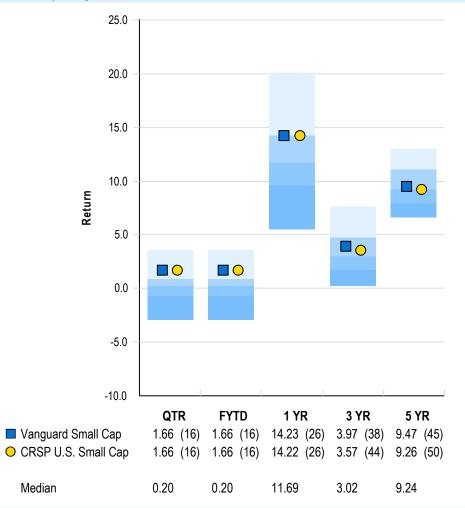


--- Return/Risk Median

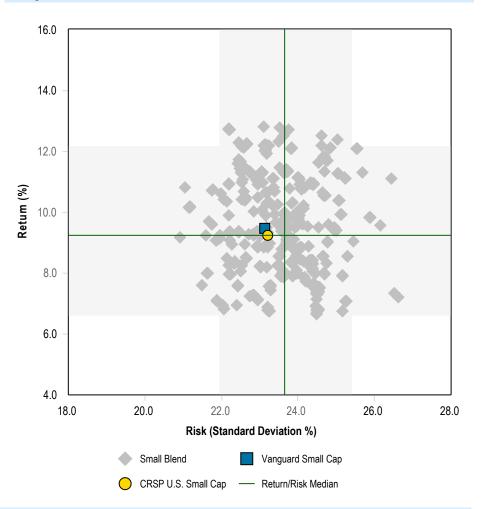
Crawford Inv SC Eq Russell 2000 Index

# Vanguard Small Cap \$5.8M and 5.5% of Plan Assets

#### Peer Group Analysis - Small Blend



# Manager Risk/Return: 5 Year, Annualized



MPT Stats,	5 Years
------------	---------

mi i otato, o i caro							
	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture
Vanguard Small Cap	0.22	1.00	0.41	1.00	23.12	99.90	99.18
CRSP U.S. Small Cap	0.00	1.00	N/A	1.00	23.20	100.00	100.00



As of December 31, 2024 **Mutual Fund Attributes** 

#### Vanguard Small Cap Index Admiral Shares

#### **Fund Information**

Fund Name: Vanguard Small Cap Index Admiral Shares

Fund Family: Vanguard **VSMAX** Ticker: 11/13/2000 Inception Date: Portfolio Turnover: 12%

Portfolio Assets: \$56,796 Million Narzikul, K/O'Reilly, G Portfolio Manager :

8 Years 8 Months PM Tenure: Fund Assets:

\$157,937 Million

#### Fund Characteristics As of 12/31/2024

**Total Securities** 1,376

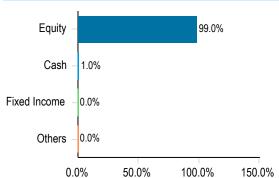
\$7,263 Million Avg. Market Cap

P/E 16.5 P/B 2.1 Div. Yield 1.6%

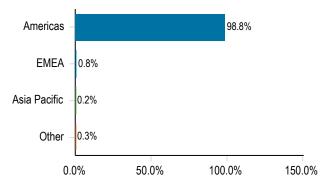
#### **Fund Investment Policy**

The investment seeks to track the performance of the CRSP US Small Cap Index that measures the investment return of small-capitalization stocks.

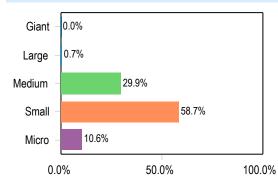
# Asset Allocation As of 12/31/2024



#### Regional Allocation As of 12/31/2024



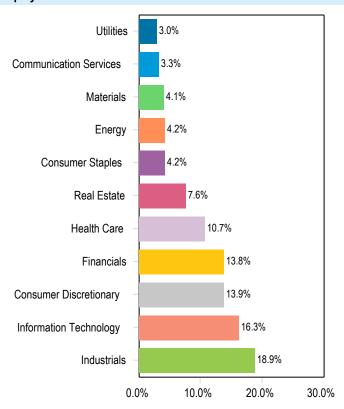
#### Market Capitalization As of 12/31/2024



# Top Ten Securities As of 12/31/2024

•	
Deckers Outdoor Corp	0.5 %
Smurfit WestRock PLC	0.5 %
Williams-Sonoma Inc	0.4 %
First Citizens BancShares Inc Class	0.4 %
Expand Energy Corp Ordinary Shares	0.4 %
Atmos Energy Corp	0.4 %
PTC Inc	0.3 %
EMCOR Group Inc	0.3 %
Natera Inc	0.3 %
Liberty Formula One Group Regi	0.3 %
Total	3.7 %

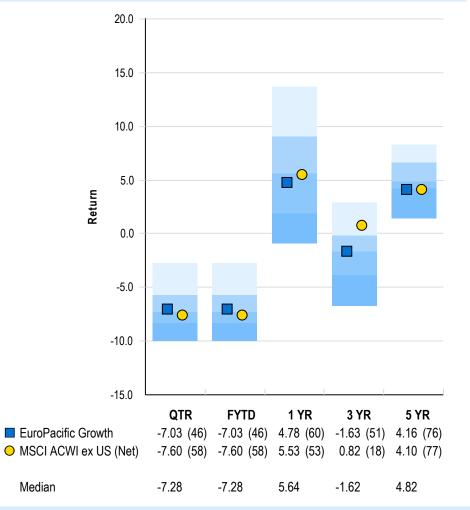
#### Equity Sector Allocation As of 12/31/2024



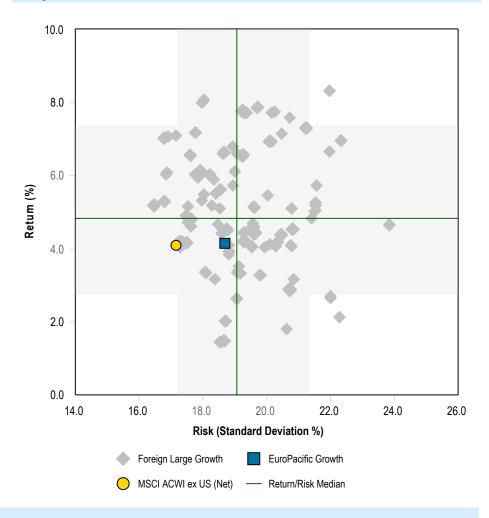


# EuroPacific Growth \$6.2M and 5.9% of Plan Assets

#### Peer Group Analysis - Foreign Large Growth



# Manager Risk/Return: 5 Year, Annualized



#### MPT Stats, 5 Years

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	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture	
EuroPacific Growth	0.01	1.06	0.07	0.94	18.68	107.79	108.29	
MSCI ACWI ex US (Net)	0.00	1.00	N/A	1.00	17.14	100.00	100.00	



Mutual Fund Attributes

As of December 31, 2024

#### American Funds Europacific Growth R6

#### **Fund Information**

Fund Name: American Funds Europacific Growth R6

Fund Family: American Funds

Ticker: RERGX Inception Date: 05/01/2009 Portfolio Turnover: 30%

Portfolio Assets: \$64,546 Million
Portfolio Manager: Team Managed
PM Tenure: 23 Years 6 Months

Fund Assets: \$130,007 Million

#### Fund Characteristics As of 12/31/2024

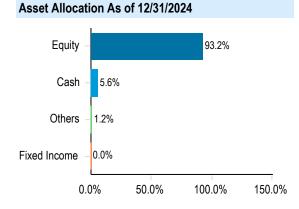
Total Securities 336

Avg. Market Cap \$69,275 Million

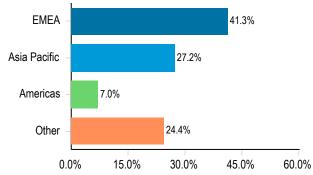
P/E 16.1 P/B 2.5 Div. Yield 2.3%

#### **Fund Investment Policy**

The investment seeks long-term growth of capital.



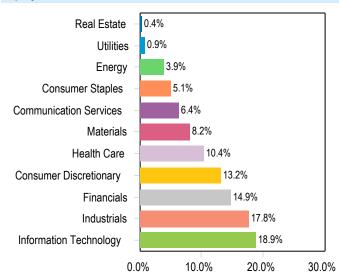
#### Regional Allocation As of 12/31/2024



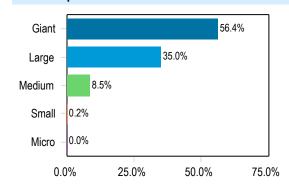
#### Top 5 Countries As of 12/31/2024

Total	48.1 %
Canada	7.0 %
France	8.2 %
Germany	9.0 %
Japan	11.1 %
United Kingdom	12.7 %

#### Equity Sector Allocation As of 12/31/2024



#### Market Capitalization As of 12/31/2024



#### Top Ten Securities As of 12/31/2024

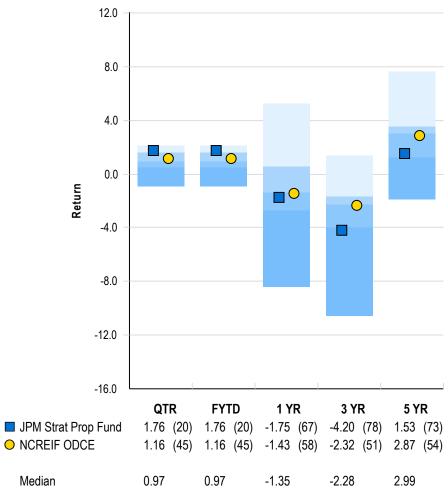
5.0 %
3.1 %
2.6 %
2.4 %
1.8 %
1.7 %
1.6 %
1.6 %
1.5 %
1.5 %
22.7 %



# JPM Strategic Property Fund

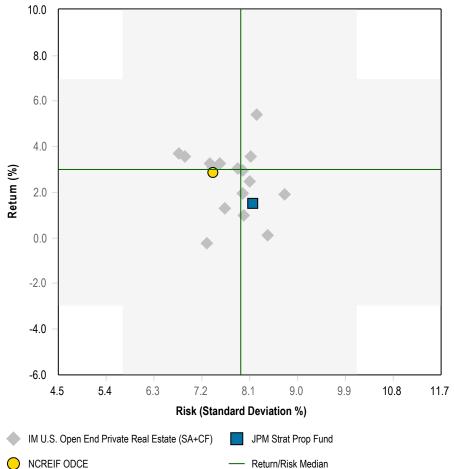
## \$3.6M and 3.4% of Plan Assets

#### Peer Group Analysis - IM U.S. Open End Private Real Estate (SA+CF)



# 10.0

Manager Risk/Return: 5 Year, Annualized



— Return/Risk Median

#### MPT Stats, 5 Years

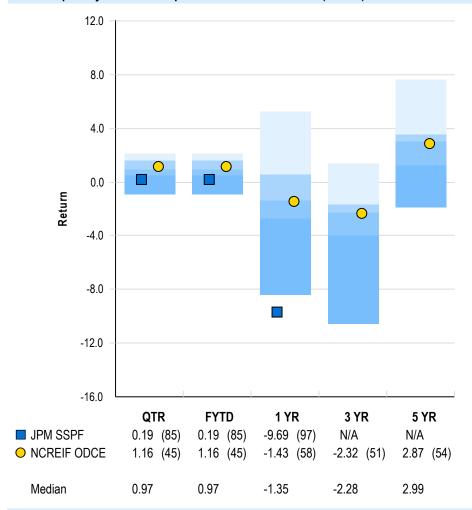
	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture
JPM Strat Prop Fund	0.25	0.45	-0.25	0.41	5.33	62.93	69.75
NCREIF ODCE	0.00	1.00	N/A	1.00	7.51	100.00	100.00



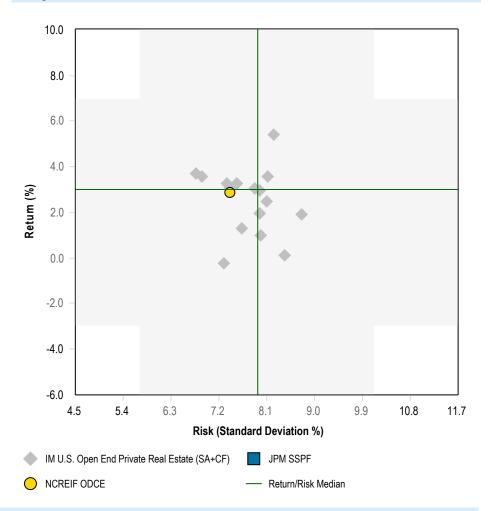
# JPM Special Situation Property Fund

# \$2.4M and 2.3% of Plan Assets

#### Peer Group Analysis - IM U.S. Open End Private Real Estate (SA+CF)



## Manager Risk/Return: 5 Year, Annualized



MP.	Γ Stats	. 5 Years
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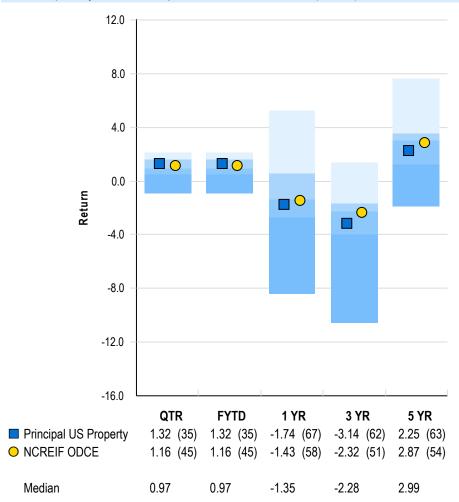
	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture
JPM SSPF	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NCREIF ODCE	0.00	1.00	N/A	1.00	7.51	100.00	100.00

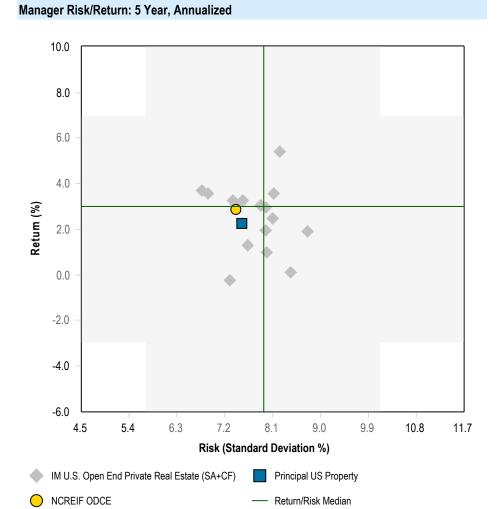


# **Principal US Property**

## \$1.4M and 1.3% of Plan Assets

#### Peer Group Analysis - IM U.S. Open End Private Real Estate (SA+CF)





#### MPT Stats, 5 Years

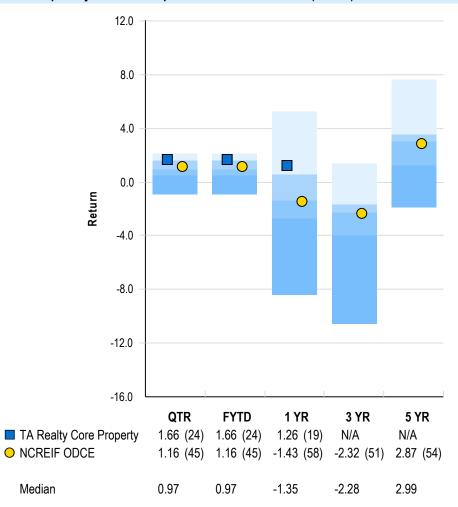
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	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture	
Principal US Property	1.09	0.41	-0.12	0.35	5.19	70.54	66.87	
NCREIF ODCE	0.00	1.00	N/A	1.00	7.51	100.00	100.00	



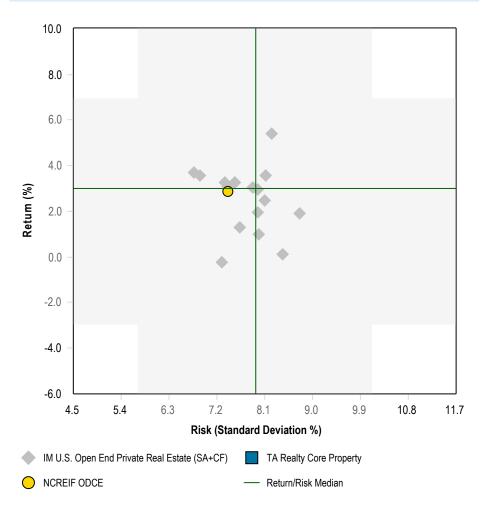
# **TA Realty Core Property**

# \$4.3M and 4.0% of Plan Assets

#### Peer Group Analysis - IM U.S. Open End Private Real Estate (SA+CF)



# Manager Risk/Return: 5 Year, Annualized



<b>MPT</b>	Stats.	5 Years
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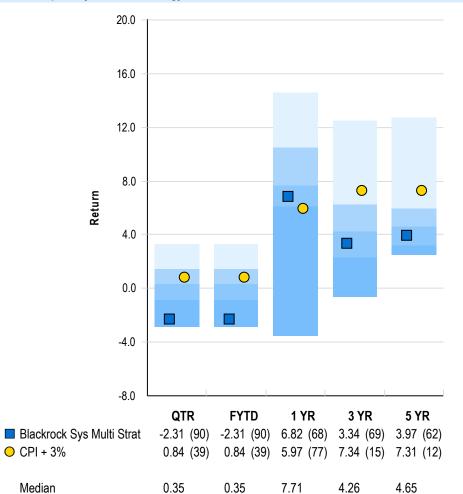
	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture
TA Realty Core Property	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NCREIF ODCE	0.00	1.00	N/A	1.00	7.51	100.00	100.00



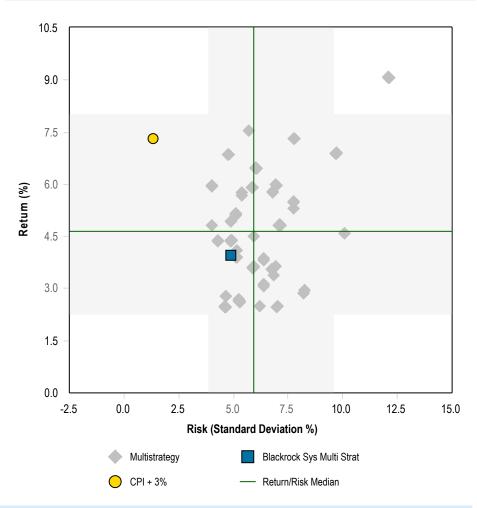
# **Blackrock Systematic Multi Strat Inst**

# \$3.0M and 2.8% of Plan Assets

#### Peer Group Analysis - Multistrategy



# Manager Risk/Return: 5 Year, Annualized



#### MPT Stats, 5 Years

O CPI + 3%

Median

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	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture	
Blackrock Sys Multi Strat	9.27	-0.69	-0.58	0.04	4.89	41.13	-1,098.02	
CPI + 3%	0.00	1.00	N/A	1.00	1.35	100.00	100.00	



As of December 31, 2024 **Mutual Fund Attributes** 

#### Blackrock Systematic Multi Strat Inst

#### Fund Information

Fund Name: BlackRock Systematic Multi-Strat Instl

Fund Family: BlackRock **BIMBX** Ticker: 05/19/2015 Inception Date: Portfolio Turnover: 344%

Portfolio Assets: \$6,443 Million Portfolio Manager: Team Managed

PM Tenure: 9 Years 7 Months Fund Assets: \$7,034 Million

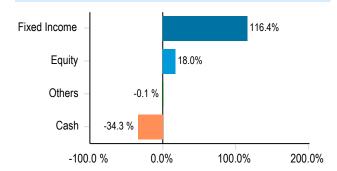
#### Fund Characteristics As of 12/31/2024

No data found.

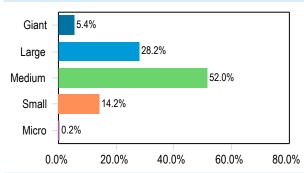
#### **Fund Investment Policy**

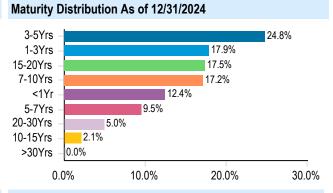
The investment seeks total return comprised of current income and capital appreciation.

#### Asset Allocation As of 12/31/2024



#### Market Capitalization As of 12/31/2024

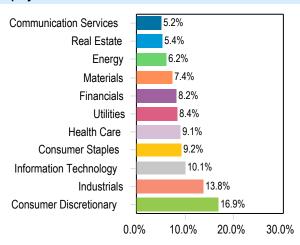




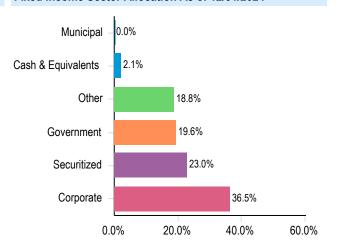
#### Top Ten Securities As of 12/31/2024

Us Long Bond Mar 25 Us 10Yr Note Mar 25	-4.2 % -18.6 %
Us 5Yr Note Mar 25	1.1 %
Freddie Mac Stacr Remic Trust	1.1 %
Federal National Mortgage Asso	1.3 %
Federal National Mortgage Asso	1.3 %
Euro Bund Future Mar 25	1.4 %
10 Year Australian Treasury Bond	1.8 %
Us Ultra T-Bond Mar 25	5.0 %
Us 2Yr Note Mar 25	20.9 %

#### Equity Sector Allocation As of 12/31/2024



Fixed Income Sector Allocation As of 12/31/2024

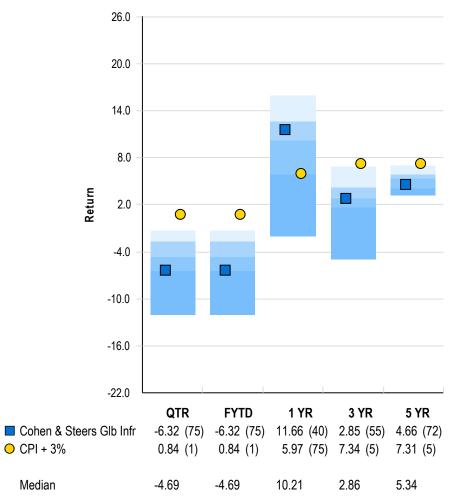




Manager Risk/Return: 5 Year, Annualized

# Cohen & Steers Global Infrastructure \$3.3M and 3.1% of Plan Assets

#### Peer Group Analysis - Infrastructure



# 10.0 8.0 0 6.0 Retum (%) 4.0 2.0 0.0 0.0 5.0 10.0 -5.0 15.0 20.0 25.0 Risk (Standard Deviation %) Cohen & Steers Glb Infr Infrastructure CPI + 3% --- Return/Risk Median

MPT Stats, 5 Years							
	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture
Cohen & Steers Glb Infr	8.69	-0.35	-0.07	0.00	16.09	73.16	-643.99
CPI + 3%	0.00	1.00	N/A	1.00	1.35	100.00	100.00



As of December 31, 2024 **Mutual Fund Attributes** 

#### Cohen & Steers Glb Infr CLL

#### **Fund Information**

Fund Name: Cohen & Steers Global Infrastructure I

Cohen & Steers Fund Family:

Ticker: **CSUIX** 05/03/2004 Inception Date: Portfolio Turnover: 101%

Portfolio Assets: \$749 Million

Dang,T/Morton,B/Rosenlicht,T Portfolio Manager :

PM Tenure: 16 Years 8 Months Fund Assets: \$812 Million

#### Fund Characteristics As of 12/31/2024

**Total Securities** 

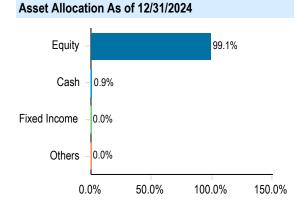
73

\$31,315 Million Avg. Market Cap

P/E 16.9 P/B 2.2 Div. Yield 3.5%

#### **Fund Investment Policy**

The investment seeks total return.



47.1%

44.1%

50.0%

75.0%

Market Capitalization As of 12/31/2024

25.0%

6.6%

2.3%

0.0%

0.0%

Giant

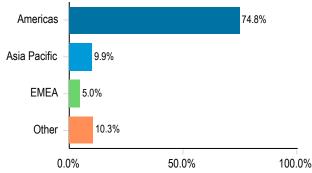
Large

Medium

Small

Micro

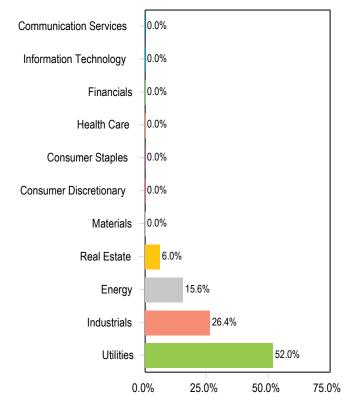
#### Regional Allocation As of 12/31/2024



#### Top Ten Securities As of 12/31/2024

NextEra Energy Inc	5.2 %
TC Energy Corp	4.7 %
American Tower Corp	3.6 %
PG&E Corp	3.6 %
NiSource Inc	3.5 %
Union Pacific Corp	3.5 %
Duke Energy Corp	3.4 %
Williams Companies Inc	3.3 %
CSX Corp	3.1 %
Public Service Enterprise Group	3.0 %
Total	37.0 %

## Equity Sector Allocation As of 12/31/2024



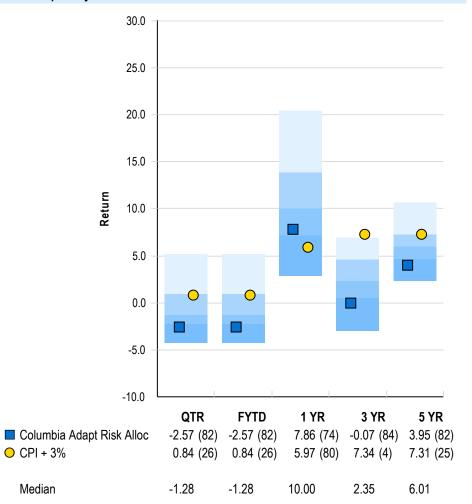


As of December 31, 2024 **Manager Review** 

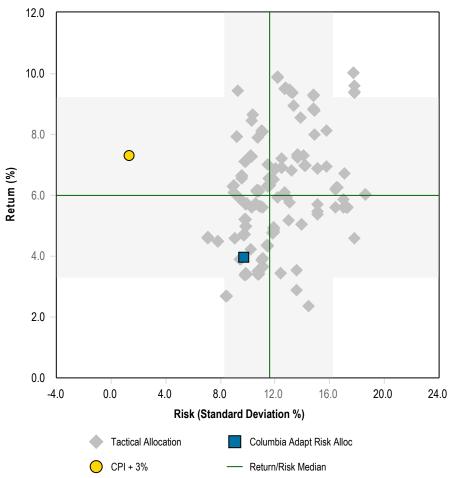
## **Columbia Adaptive Risk Allocation Inst**

## \$3.0M and 2.8% of Plan Assets

### Peer Group Analysis - Tactical Allocation



# Manager Risk/Return: 5 Year, Annualized



MPT S	Stats,	5 Y	ears
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Median

	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture
Columbia Adapt Risk Alloc	12.28	-1.03	-0.27	0.02	9.73	61.87	90.62
CPI + 3%	0.00	1.00	N/A	1.00	1.35	100.00	100.00



Mutual Fund Attributes As of December 31, 2024

#### Columbia Adaptive Risk Alloc Inst

#### **Fund Information**

Fund Name: Columbia Adaptive Risk Allocation Inst

Fund Family: Columbia Threadneedle

Ticker: CRAZX
Inception Date: 06/19/2012
Portfolio Turnover: 190%

Portfolio Assets: \$2,237 Million
Portfolio Manager: Kutin,J/Wilkinson,A
PM Tenure: 9 Years 2 Months

Fund Assets: \$2,473 Million

## Fund Characteristics As of 12/31/2024 Total Securities 357

Avg. Market Cap \$123,225 Million

 P/E
 18.7

 P/B
 2.4

 Div. Yield
 2.3%

 Avg. Coupon
 N/A

Avg. Effective Maturity N/A
Avg. Effective Duration N/A

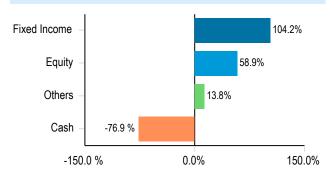
Avg. Effective Duration N/A Avg. Credit Quality N/A

Yield To Maturity N/A

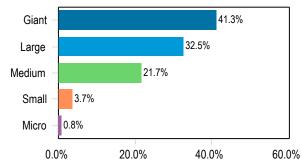
#### **Fund Investment Policy**

The investment seeks consistent total returns by seeking to allocate risks across multiple asset classes.

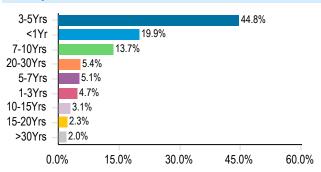
#### Asset Allocation As of 12/31/2024



#### Market Capitalization As of 12/31/2024



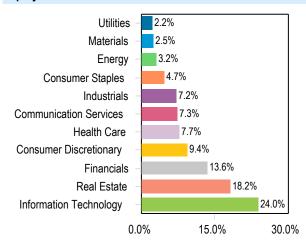
## Maturity Distribution As of 12/31/2024



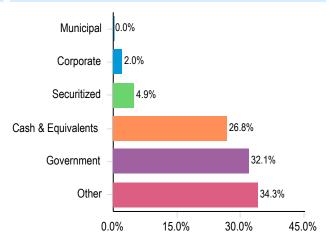
#### Top Ten Securities As of 12/31/2024

Total	116.9 %
5 Year Treasury Note Future Mar	-1.8 %
United States Treasury Notes 4.375%	1.9 %
United States Treasury Notes 3.375%	4.2 %
10 Year Treasury Note Future Mar	6.3 %
MSCI EAFE Index Future Mar 25	6.5 %
MSCI Emerging Markets Index Future	6.9 %
Ultra 10 Year US Treasury Note	7.4 %
Columbia Commodity Strategy Inst3	11.5 %
E-mini S&P 500 Future Mar 25	35.2 %
Columbia Short-Term Cash	38.7 %

#### Equity Sector Allocation As of 12/31/2024



#### Fixed Income Sector Allocation As of 12/31/2024



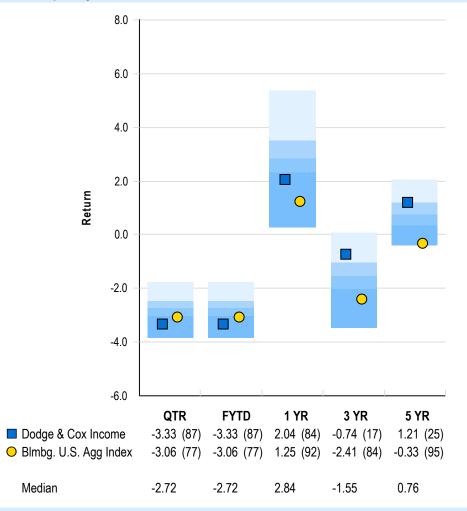


Manager Review As of December 31, 2024

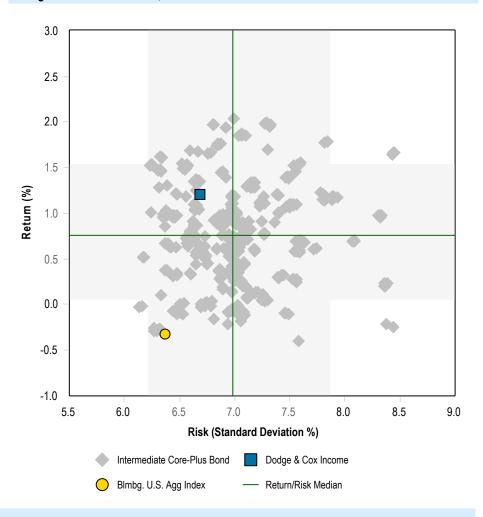
## **Dodge & Cox Income Fund**

## \$3.4M and 3.2% of Plan Assets

## Peer Group Analysis - Intermediate Core-Plus Bond



## Manager Risk/Return: 5 Year, Annualized



### MPT Stats, 5 Years

	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture
Dodge & Cox Income	1.56	1.01	0.84	0.92	6.68	111.72	94.04
Blmbg. U.S. Agg Index	0.00	1.00	N/A	1.00	6.37	100.00	100.00



Mutual Fund Attributes As of December 31, 2024

## Dodge & Cox Income I

#### **Fund Information**

Fund Name : Dodge & Cox Income I
Fund Family : Dodge & Cox

Ticker: DODIX
Inception Date: 01/03/1989
Portfolio Turnover: 55%

Portfolio Assets : \$72,778 Million
Portfolio Manager : Team Managed

PM Tenure: 35 Years 11 Months Fund Assets: \$89,831 Million

#### Fund Characteristics As of 12/31/2024

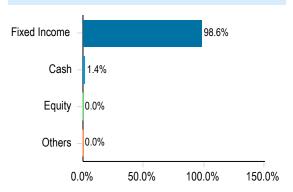
Avg. Coupon 4.19 %
Avg. Effective Maturity 9.69 Years
Avg. Effective Duration 6.3 Years

Avg. Credit Quality A
Yield To Maturity 5.33 %
SEC Yield 4.51 %

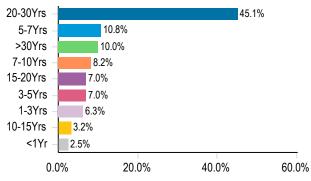
#### **Fund Investment Policy**

The investment seeks a high and stable rate of current income, consistent with long-term preservation of capital; a secondary objective is capital appreciation.

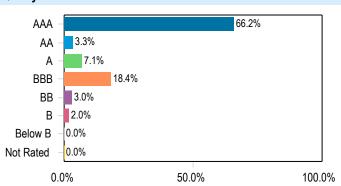
#### Asset Allocation As of 12/31/2024



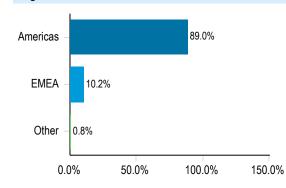
## Maturity Distribution As of 12/31/2024



#### Quality Allocation As of 12/31/2024



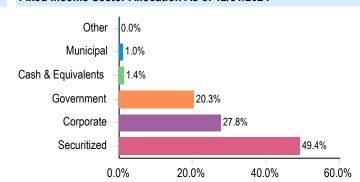
#### Regional Allocation As of 12/31/2024



#### Top Ten Securities As of 12/31/2024

Top Tell Securities As of 12/31/2024	
Federal National Mortgage Asso	3.4 %
United States Treasury Bonds	2.1 %
United States Treasury Bonds	1.8 %
Federal Home Loan Mortgage Corp.	1.7 %
United States Treasury Notes	1.6 %
United States Treasury Notes	1.5 %
United States Treasury Notes	1.2 %
Federal Home Loan Mortgage Corp.	1.1 %
United States Treasury Bonds	1.1 %
Federal National Mortgage Asso	1.1 %
Total	16.4 %

#### Fixed Income Sector Allocation As of 12/31/2024

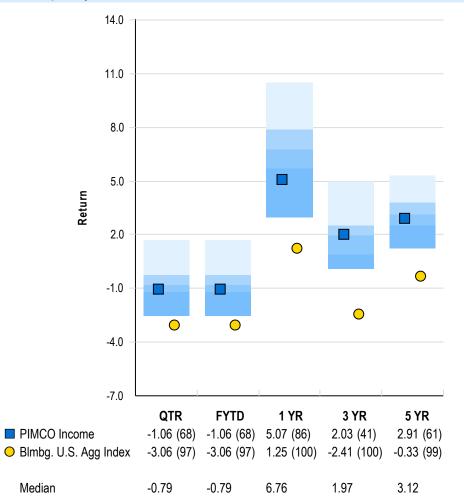




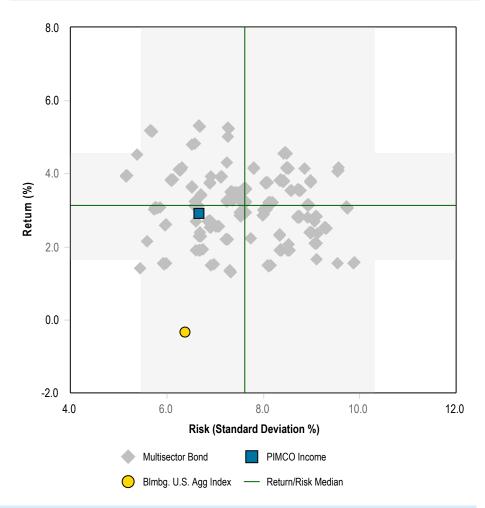
Manager Review As of December 31, 2024

## PIMCO Income \$4.0M and 3.8% of Plan Assets

## Peer Group Analysis - Multisector Bond



## Manager Risk/Return: 5 Year, Annualized



#### MPT Stats, 5 Years

•								
	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture	
PIMCO Income	3.24	0.77	0.68	0.55	6.66	97.56	61.10	
Blmbg. U.S. Agg Index	0.00	1.00	N/A	1.00	6.37	100.00	100.00	



Mutual Fund Attributes As of December 31, 2024

#### PIMCO Income Instl

#### **Fund Information**

Fund Name : PIMCO Income Instl

Fund Family: PIMCO
Ticker: PIMIX
Inception Date: 03/30/2007
Portfolio Turnover: 588%

Portfolio Assets: \$106,426 Million

Portfolio Manager: Anderson, J/Ivascyn, D/Murata, A

PM Tenure: 17 Years 9 Months Fund Assets: \$174,669 Million

#### Fund Characteristics As of 12/31/2024

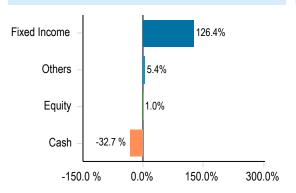
Avg. Coupon 4.95 %
Avg. Effective Maturity 4.34 Years
Avg. Effective Duration 3.28 Years
Avg. Credit Quality BBB
Yield To Maturity 6.36 %

4.97 %

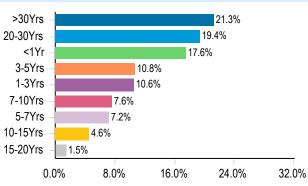
#### **Fund Investment Policy**

The investment seeks to maximize current income; long-term capital appreciation is a secondary objective.

### Asset Allocation As of 09/30/2024

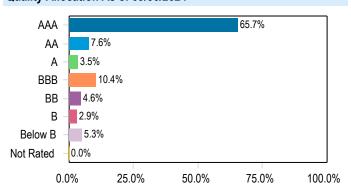


## Maturity Distribution As of 09/30/2024

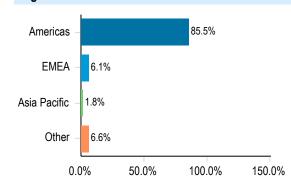


#### Quality Allocation As of 09/30/2024

SEC Yield



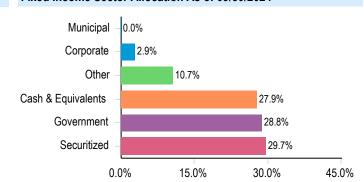
#### Regional Allocation As of 09/30/2024



#### Top Ten Securities As of 09/30/2024

Top Ten Securities As of 09/30/2024	
Federal National Mortgage Asso	14.3 %
Federal National Mortgage Asso	10.0 %
5 Year Treasury Note Future Dec	9.0 %
Federal National Mortgage Asso	7.8 %
Federal National Mortgage Asso	7.4 %
Low Sulphur Gas Oil Futures Dec24	5.8 %
10 Year Treasury Note Future Dec	3.3 %
Pimco Fds	3.0 %
Federal National Mortgage Asso	2.8 %
US Treasury Bond Future Dec 24	-4.5 %
Total	58.8 %

#### Fixed Income Sector Allocation As of 09/30/2024

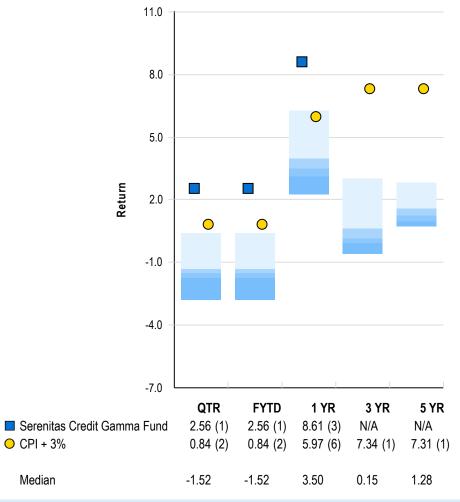




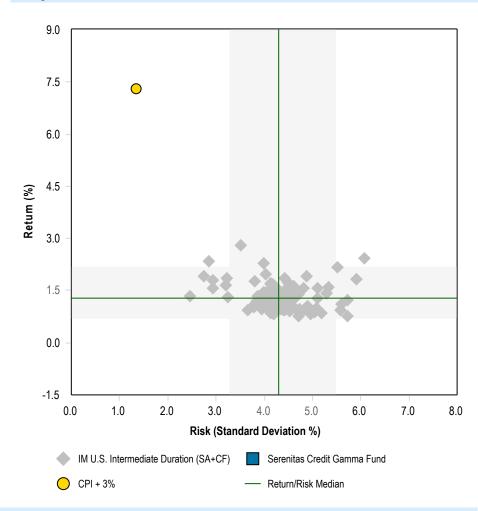
Manager Review As of December 31, 2024

## Serenitas Credit Gamma Fund \$4.8M and 4.6% of Plan Assets

#### Peer Group Analysis - IM U.S. Intermediate Duration (SA+CF)



## Manager Risk/Return: 5 Year, Annualized



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	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture	
Serenitas Credit Gamma Fund	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
CPI + 3%	0.00	1.00	N/A	1.00	1.35	100.00	100.00	



Representations As of December 31, 2024

• This report was prepared using market index and universe data provided by Investment Metrics PARis, as well as information provided by and received from the client, custodian, and investment managers. Southeastern Advisory Services does not warrant the accuracy of data provided to us by others, although we do take reasonable care to obtain and utilize only reliable information.

- Gross / Net Return Calculations Southeastern Advisory Services tracks asset management fees and shows an estimate of gross -v- net performance at the
  total plan level. We also track the management fees of each manager within the plan structure. Consistent with industry standards, our reporting will show
  individual asset manager performance gross of management fees. In specific cases and on client request, we will break out the net-of-fee performance of
  individual managers.
- Illiquid and alternative strategies often have delayed reporting, with statements and corresponding valuations lagging by a quarter or more. Clients whose fees are based on a fixed percentage of assets recognize that these valuations may lag and that our fees are based on currently available information.
- Southeastern Advisory Services is a Registered Investment Advisor. We are a completely independent advisor and have taken great care to eliminate any real or even perceived conflicts of interest. We receive fees only from our clients.
- While we are always optimistic, we never guarantee investment results.



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